

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education Special Meeting

Held Middle School Library & Conference Room October 16 2018

Bowling Green Board of Education
Bowling Green, Ohio
October 16, 2018
Special Meeting

The special meeting of the Bowling Green Board of Education was called to order by President Carr at 4:32 p.m. in the Middle School Library & Conference Room.

Roll Call: Present: Stewart, Clifford, Geer, Carr
Absent: Walker

11000 It was moved by Stewart, seconded by Clifford to go into Executive Session at 4:35 p.m. to discuss personnel matters.

Roll Call: Ayes: Stewart, Clifford, Geer, Carr
Nays: None Motion passed.

Paul Walker entered the meeting at 5:15 p.m.

11001 It was moved by Clifford, seconded by Geer to return from Executive Session at 5:50 p.m.

Roll Call: Ayes: Clifford, Geer, Stewart, Walker, Carr
Nays: None Motion passed.

No action was taken.

11002 It was moved by Clifford, seconded by Geer to adjourn at 5:51 p.m.

Roll Call: Ayes: Clifford, Geer, Stewart, Walker, Carr
Nays: None Motion passed.

President

Attest: Vice President

RECORD OF PROCEEDINGS

Held Middle School Library October 16 2018

Bowling Green Board of Education
Bowling Green, Ohio
October 16, 2018
Regular Meeting

The regular meeting of the Bowling Green Board of Education was called to order by President Carr at 6:00 p.m. in the Middle School Library.

Roll Call: Present: Stewart, Clifford, Walker, Geer, Carr
Absent: None

Special guests and visitors were introduced: Mark North from the Wood County ESC and Bill Ryan from the Sentinel Tribune; Clint Corpe from the Morning Show and Jan McLaughlin from the BG Independent News.

An opportunity for the public to address the Board on agenda items was opened:

Janelle Semancik who is resigning, expressed her thanks for the district's support over the years and all of the opportunities while with Bowling Green Schools. She stated there is a wonderful community here in Bowling Green.

Showcase Presentation – Alyssa Karaffa with Noreen Overholt: "Take Flight"

David Conley was present and updated the Board on the Financial Task Force meetings. The Board President expressed the need to move swiftly as our buildings deteriorate by the day. The Superintendent's report was presented.

11003 It was moved by Walker, seconded by Stewart to approve the minutes of the special meeting of September 11, 2018 and regular meeting of September 18, 2018.

Roll Call: Ayes: Walker, Stewart, Clifford, Geer, Carr
Nays: None Motion passed.

11004 It was moved by Walker, seconded by Clifford to approve the listing of expenditures and investments made September 1 through 30, 2018, "then and now" payments and the Treasurer's monthly report.

THEN AND NOW			Oct-18
Date	Vendor	Description	
9/26/2018	Wood County ESC	ATOD On-Site Services	\$3,484.00

Roll Call: Ayes: Walker, Clifford, Geer, Stewart, Carr
Nays: None Motion passed.

11005 It was moved by Stewart, seconded by Walker to approve personnel as recommended by the Superintendent.

CERTIFICATED PERSONNEL:

Resignation

Jonelle Semancik – Third Grade – Crim Elementary – effective October 20, 2018.

Employment

Bree Savidge – Third Grade – Crim Elementary: BS / Step 1
(from Tutor of Limited English Proficient students and ASP – St. Louis Title I)
Effective October 15, 2018; 2018 - 2019 school year only

Extension of previously approved leave request

Erin Fallor – June 28, 2018 through September 28, 2018 (approved 5/15/18 Board Meeting)
Extended through October 7, 2018 – using available sick leave.

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Bowling Green Board of Education

Regular

Meeting

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Adjustment – Supplemental Contracts 2018-2019

Erin Fallor – Camp Revised FROM: 5 days (September 18, 2018 agenda)
TO: 2.5 days

Shannon Lentz – Camp Revised FROM: 5 days (September 18, 2018 agenda)
TO: 2.5 days

Employment – Supplemental Contracts 2018 - 2019

2018-2019 SUPPLEMENTAL CONTRACTS - WINTER						
Last Name	First Name	Area	Position	Index/Rate	PAP	State ID
Headley	Marshall	HS	Head Coach - Boys Basketball	\$8,304.00	6/30/2023	OH1464674
Durkin	Nathanlel	HS	9th Grade Coach - Girls Basketball	\$3,798.80	6/30/2020	OH3148383
Stark	Dylan	MS	8th Grade Coach - Girls Basketball	0.0875	6/30/2020	OH3288007
Glandorf	Hens	MS	7th Grade Coach - Girls Basketball	0.0875	6/30/2021	BG1026814
Kokensparger	Shano	HS	Assistant Coach - Wrestling	\$3,309.30	6/30/2022	OH3083465
Hale	KC (Kenneth)	HS	Assistant Coach - Wrestling	\$3,980.00	6/30/2022	OH3210317
Szyпка	Bradley	HS	Weightlifting	\$1,537.65	6/30/2020	OH3256873

2018 – 2019 Resident Educator Mentor Program

Mentors – First & Second Year – Supplemental contract .04 Index / BA Step 0

Angelina Poffenbarger (K.C. [Kenneth] Hale)

Shawn Hudson (Amory Fout)

Auxiliary Service / Non Public Allocation Federal Funds Personnel for 2018 – 2019 – St Louis

Heather Ludwig – ASP Title I Reading; \$25.64 per hour – 10 hours per week

Effective October 16, 2018 (Plus additional hours, as needed, authorized by Principal, paid with Title I funds, as available.)

SUPPORT PERSONNEL:

Probation to Provisional

Michael Geyman – Bus Driver – effective September 27, 2018

Jodie Borders – Cafeteria Monitor – Crim Elementary – effective October 5, 2018

Lisa Rodriguez – Cafeteria Monitor – Middle School – effective October 11, 2018

Paul Booth – Supervisor Rate effective August 24, 2018 through August 31, 2018 for assuming Head Custodian duties at the High School (OAPSE Article 8 Section I)

Retirement

Peggy Thompson – Computer Operator – effective January 1, 2019

Employment

Robert Young – Custodian 2nd Shift – Conneaut Elementary

Effective October 22, 2018 – Experience Factor 0; 85 working day probation

Cara Zavaleta – Cafeteria Monitor – Conneaut Elementary

Effective October 17, 2018; Experience Factor 3; 85 working day probation

OTHER PERSONNEL:

Employment

Kristine Fauver – School Psychologist

\$80.00 per hour; hours to be determined by Executive Director of Pupil Services

Not to exceed 19 hours per week – effective October 1, 2018

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Volunteer Recognitions (Unpaid)

Athletic Volunteers

2018-2019 VOLUNTEER RECOGNITION - WINTER				2018 - 2019 Volunteer Recognition		
Last Name	First Name	Area	Position	PAP	State ID	
Dishop	Brock	HS	Assistant Coach - Boys Basketball	Unpaid	6/30/2023	OH1274279
Wammes	Yolanda	HS	Assistant Coach - Bowling	Unpaid	6/30/2020	OH3186543
Johnson	Jocana	HS	Assistant Coach - Swimming	Unpaid	6/30/2021	OH3197684
Bamby	Benjamin	HS	Assistant Coach - Wrestling	Unpaid	6/30/2019	OH3211149
Mundrick	Daniel	HS	Assistant Coach - Wrestling	Unpaid	6/30/2021	OH3048930
Guilierrez	Anthony	HS	Assistant Coach - Wrestling	Unpaid	6/30/2019	OH3167432

Breakfast Buddies

Jane Milbrodt Joyce Mueller Shelley Hirth Cheryl Steinke Jeff Dever

Library Aides

Carolyn Loar	Kara Smith	Kathy Wade	Alla Frater	Bette Blair
Kathy Bechstein	Pattie Jo Butler	Tom Frater	Ali Gillespie	Beth McIntosh
Paula Munson	Jon Myers	Paula Hermes	Lois Ward	Heather Finley
Betsy Wilhelm	Jamie Ait	Robin Belleville	Tracey Culp	Jennifer DeVries
Kitty DeVries	Katie Evans	Jane Fawcett	Shanna Gerken	Erica Hamilton
Tanya Height	Amber Hines	Megan Litchfield	Cindy Messenger	Joyce Osterud
Amanda Parish	Marlene Rath	Irene Rieman	Amy Seiffert	Chrissy Shafer
Jean Suelzer	Stephanie Tyson	Jeanine Alberti	Terri Bateson	Karolina Juriskova
Diane Collins	Heather Kramer	Lindsay Moore Davis	Karen Meyer	Linda Duda
Kevin Sullivan	Marilyn Flick	Bonnie Waterfield	Allison Freeman	Jeanne Westhoven
Amy Gilbert	Katy Hughes			

Lunch Bunch

Amanda Siles	Amy Seiffert	Chrissy Shaal	Claire Smer	Cristal Nelson
Diana Byers	Erica Grossman	Erica Hamilton	Erin Goff	Fallon Hindley
Jamie Ait	Jane Fawcett	Jennifer Devries	Jessica Yoder	Jill Boise
Katie Burris	Katie Evans	Laura Stout	Mackenzie Crane	Mary Beth Czerniak
Megan Jicha	Paula Hoiles	Sara Meyer	Sarah Hurst	
Shanna Gerken	Shirley Vandusen	Tanya Height		

Employment – Student Activity Contracts for 2018 – 2019
(Occasional employees in paid/contractual positions)

2018-2019 STUDENT ACTIVITY CONTRACTS - WINTER						
Last Name	First Name	Area	Position	Index/Rate	PAP	State ID
Veneit	Mike	HS	Assistant Coach - Boys Basketball	\$2,387.67	6/30/2022	BG1006821
Foykosh	Jason	HS	Assistant Coach - Boys Basketball	\$3,936.72	6/30/2020	OH3207262
Hinton	Trent	HS	9th Grade Coach - Boys Basketball	\$3,228.41	6/30/2019	OH3269744
Venneman	Jacob	HS	Assistant Coach - Girls Basketball	\$4,703.40	6/30/2020	OH1338043
Nichols	Jaden	MS	8th Grade Coach - Boys Basketball	Index 0.0875	6/30/2019	OH3256641
Furnas	Michael	MS	7th Grade Coach - Boys Basketball	Index 0.0875	6/30/2019	OH3256636
Wannames	William	HS	Head Coach - Boys Bowling	Index 0.0425	6/30/2021	OH3143047
Etzel	Stephen	HS	Head Coach - Girls Bowling	Index 0.0425	6/30/2021	OH3144103
Layne	Gary	HS	Head Coach - Swimming	Index 0.1860	6/30/2021	OH1325560
Layne	Carolyn	HS	Assistant Coach - Swimming	Index .01150	6/30/2033	WO1002597
Pickens	John	HS	Head Coach - Wrestling		6/30/2021	OH2244304
Reverse Suspend approved at April 19, 2018 Board Meeting FRCM: Index TO: Dollar Amount \$600.00						
Mesley	Brico	HS	Assistant Coach - Wrestling	\$4,180.00	6/30/2019	OH3270288
Cardones	Samuel	HS	9th Grade - Assistant Coach - Wrestling	\$2,000.00	6/30/2019	OH3168778
Rahb	Robert	MS	8th Grade Coach - Wrestling	Index 0.0875	In Process	OH3156782
DeJair	Daniel	MS	7th Grade Coach -Wrestling	Index 0.0875	6/30/2020	OH3068098

*Contingent upon completion of all training requirements, background checks & receipt of valid Pupil Activity Permit.

Additional duties related to the spring musical "High School Musical" to be paid from the Musical Student Activity Fund.

Adam Jarvis – Accompanist for auditions - \$120.00

Employment / Tutors of Limited English Proficient Students for 2018 – 2019 school year

Gaytsdalla Otley – Middle School & High School - \$25.64 per hour - as needed
(Hours determined by the Executive Director Teaching & Learning on a case-by-case basis. Total combined hours not to exceed 18 hours per week)

Roll Call: Ayes: Stewart, Walker, Clifford, Gear, Carr
 Nays: None Motion passed.

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Regular

Meeting

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11006 It was moved by Clifford, seconded by Walker to approve items as requested:

By the Treasurer

Presentation and adoption of the Five-Year Forecast

By the Superintendent

Agreements

Affiliation Agreement between Bowling Green State University and Bowling Green City Schools for establishing a graduate student speech-language pathology internship Program (first approved May 19, 2015).

AFFILIATION AGREEMENT

This agreement is made and agreed upon by and between Bowling Green City Schools, located in Bowling Green, Ohio, hereafter referred to as the School and Bowling Green State University (BGSU), Department of Communication Disorders, Speech and Hearing Clinic, Bowling Green, Ohio, hereafter referred to as the University.

WHEREAS, the University is interested in establishing a graduate student internship program with the School;

WHEREAS, the School has indicated a desire to have graduate student interns placed with it for the purpose of clinical practicum;

WHEREAS, the University and the School agree that such a program would be of mutual benefit;

NOW THEREFORE, the following is hereby understood and agreed upon:

1. The University agrees to send at least one graduate student in speech-language pathology (as available), per academic semester, to the School, excluding holidays and breaks between semesters, as designated by the BGSU academic calendar. The number of graduate students, and amount of time spent at the School, may be increased or decreased by the mutual consent of the School and the University.
2. The graduate student(s) will hold Professional Liability Insurance through BGSU in the amount of \$1,000,000/incident and \$3,000,000 aggregate. A certificate of insurance shall be furnished to the School by the BGSU Risk Management Office before the student's clinical practicum experience begins.
3. The graduate student(s) will participate and assist in clinical diagnostic evaluations, patient and/or family consultations, speech therapy, patient staff meetings, and any other activities designated by the School which are consistent with the role of a clinical speech-language pathologist in such a setting.
4. The School's on-site supervisor(s) will insure that the student(s) is provided with supervision and training in accordance with the standards of the University and as specified by the American Speech-Language-Hearing Association.
5. The on-site supervisor(s) at the School will provide a written assessment of the student's performance, on forms to be provided by the University, at the midterm and at the end of each academic semester and will counsel with the student(s) concerning areas of strength and weakness.
6. Any problems shall be resolved between the School's on-site supervisor(s) and the University's Director of Clinical Programs.
7. The School will assume the responsibility of providing the necessary training facilities, materials, and equipment needed during the course of the student's practicum at the School.
8. It is understood that the assigned student(s) is not an agent of the School and that responsibility for the student's actions and performance while at the School reside with the University. While assigned to the School, students will not be considered employees of the School and will not be covered by any social security, workers compensation, or malpractice policy of the School.
9. The School may, at any time, require the University to withdraw, on a permanent or temporary basis, any student(s) whose conduct, health, or work may have a detrimental effect on its staff or patients, in the sole judgment of the School. A student withdrawn on a temporary basis shall remain away from the School until the incident or problem is resolved to the satisfaction of both the University and the School.

Mutual Agreements

10. It is agreed by both parties that there shall be no discrimination on the basis of race, religion, creed, color, national origin, age, sex or handicapping condition as defined by law.
11. No financial obligation will exist or result between the School and the University relative to this Agreement, except as specifically identified herein or in attached addendums.
12. This Agreement will be in effect immediately and will continue until such time that it is modified, in writing, by mutual consent of the contracting parties.
13. Each party will independently review this Agreement annually, and will maintain written documentation thereof, for the purpose of determining whether revision or termination is necessary.
14. This Agreement may be terminated by either party with a written 30-day notice of intent to terminate.
15. This Agreement supersedes any and all prior or contemporaneous written or oral agreements of affiliation between the School and the University.

IN WITNESS WHEREOF, the parties have executed this agreement as of the date indicated below.

Signing for:

Francis Seruol, Superintendent
Bowling Green City Schools
137 Clough Street
Bowling Green, Ohio 43402

Date

Signing for:

James Ciesla, Dean
College of Health and Human Services
Bowling Green State University
Bowling Green, Ohio 43403-0154

Date

nov 02/16/2018-rr

Contracts for Students with Disabilities for the 2018 - 2019 school year with:

Defiance City Schools for one special needs student
Elmwood Local Schools for one special needs student
Patrick Henry Local Schools for one special needs student
Otsego Local Schools for three special needs students
Fostoria City Schools for one special needs student
North Baltimore Local Schools for one special needs student

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Agenda Date correction from August 21, 2018 BOE Meeting to match exhibit:

Acceptance of a Service Agreement between Springfield Local Schools and Bowling Green City Schools for occupational therapy services at the LEAP Program for special needs students effective August 20, 2018 through May 24, 2019.

Acceptance of a Client Services Agreement between Pro-Care Therapy and Bowling Green City Schools for a School Psychologist effective October 17, 2018 through May 30, 2019; maximum of 19.5 hours per week.

CLIENT SERVICES AGREEMENT

ProCare Therapy
10151 Deerwood Park Boulevard
Building 200, Suite 400
Jacksonville, FL 32256

ProCare
Therapy

Bowling Green City Schools

137 Clegh St.

Bowling Green, Ohio 43402

("Client")

ProCare Therapy, a d/b/a of New Direction Solutions, LLC ("ProCare"), and Client enter into this non-exclusive Client Services Agreement ("Agreement") for the purpose of referring and placing Consultants ("Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment length.

1. Scope of Services.
ProCare will use its commercially reasonable efforts to provide Consultants for assignment with Client. ProCare will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including worker's compensation and professional liability coverage for the benefit of the Consultant. If a Consultant is unable to complete the specified assignment, ProCare will use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.
The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor, that each Consultant shall be an employee of ProCare and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. ProCare agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, in addition to payroll records and to withhold and remit all payroll taxes and social security payments. ProCare does not ordinarily use subcontractors in providing services. Client agrees to use a separate staffing firm or independent contractor only if ProCare will notify Client in advance of the assignment in order to receive approval of this arrangement.

3. Telepractice Services.
ProCare, at Client's specific request, may provide telepractice services through VoiceVision. Should utilization of VoiceVision occur, Client shall, at that time, receive in addition to Addendum A - Client Assignment Confirmation, an Addendum B - Telepractice Provisions, Addendum C - Duties and Responsibilities and Addendum D - VoiceVision Equipment Policies which, collectively, outline specific terms and conditions regarding VoiceVision's telepractice services.

4. Insurance.
ProCare will maintain at least the following minimum amounts of insurance:
General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.
Workers Compensation - in accordance with state regulations.
Employers Liability - \$2,000,000.
Excess Liability over General Liability and Employers Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.
Professional Liability of \$1,000,000 per occurrence and \$2,000,000 aggregate.

5. Competency and Licensing.
ProCare will conduct comprehensive pre-employment screening to provide licensed Consultants who meet applicable professional standards. ProCare will endeavor to present only Consultants who are qualified for Client's open position(s) in job requirements established by Client either verbally or in writing. While ProCare will make every effort to pre-screen job candidates based on these requirements, Client acknowledges the candidate assignment decision is ultimately the responsibility of the Client. To this end, ProCare will make available to Client all appropriate Consultant records that ProCare may periodically receive and will conduct an interview between Client and Consultant in order to assist Client in the hiring decision. ProCare will do its due diligence to ascertain the professional and applicable Department of Education licensing and certification requirements for the Consultant discipline placed with Client, however, it is ultimately the responsibility of the Client to approve the Consultant's license and certifications as acceptable.

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6. On-Site Responsibility.
Client is responsible for providing all support, facilities, training, direction, materials, supplies, and uniforms for the Consultant to complete the assignment. Client acknowledges that ProCare is not providing nursing or healthcare services, but rather is providing candidate identification and placement services. As such, Client is responsible for the Consultant's adherence to the applicable standard of care and acknowledgment that ProCare is not responsible for the Consultant's on-site performance. Client warrants that its facilities and operations will comply at all times with all federal, state and local safety and health laws, regulations and standards, including OSHA standards, and that Client will be responsible for providing all safety training and equipment, and for each Consultant's compliance with health and safety requirements, including those instituted by Client.

7. Employment of Consultants.
Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by ProCare for a period of (12) months after the latest date of introduction, referral, placement, or termination or expiration of the current assignment. If Client or its affiliate enters into such a relationship or refers a Consultant to a third party for employment, Client agrees to pay an amount equal to \$22,500 or fifty-five (55) percent (whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of Hiring Agreement, due and payable to ProCare upon start date.

8. Equal Opportunity.
It is the policy of ProCare to provide equal opportunity to all Consultants for employment. ProCare and Client will screen based on merit only. All Consultants will be free from discrimination due to race, religion, color, sex, national origin, age, or disability.

9. Payment Terms.
Client will be billed on a weekly basis for work performed during the previous week and pay ProCare based on the service charges specified in the Assignment Confirmation included as an addendum to this Agreement. All hours worked over forty (40) hours in a one-week work period will be billed at one and one-half times the regular bill rate. It is Client's responsibility to notify ProCare if pre-approval is required for any or all overtime hours prior to any such hours being worked. Payment is due within fifteen (15) days of receipt of invoice.

10. Default Charges.
Invoices shall be considered past due if not paid by the agreed-upon due date. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. Additionally, ProCare reserves the right to approve or to discontinue any extension of credit and the terms governing such credit.

11. Limitation of Liability.
NUMBER PARTY SHALL BE LIABLE TO THE OTHER WHATEVER FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES OF ACCIDENT OR LOSS PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST CONFIDENTIALITY, WHETHER OR NOT PLACED ON NOTICE OR ANY SUCH ALLEGED DAMAGES AND REPAIRS OR THE FORM OR ACTION IN WHICH SUCH DAMAGES MAY BE SUGHT, FOR THIS AND WILLING TO DO UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND SHALL NOT BE LIMITED BY THESE PROVISIONS.

12. Administrative Responsibilities.
Client shall be responsible for meeting Consultant to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such Client specific program rules. During the contracted assignment, should Consultant fail to submit paperwork as required per Client's policies and procedures, Client must notify ProCare in writing within three (3) business days of alleged failure. Failure to notify ProCare within three (3) day period shall constitute any Client claim to withhold payment due to paperwork non-compliance by Consultant. Within three (3) business days following the conclusion of a contracted assignment, Client shall conduct a final review to determine whether the completion of all required paperwork is needed from the Consultant. Failure to notify ProCare prior to the fourth (4) day after conclusion of the assignment will require any Client claim to withhold payment due to paperwork non-compliance by Consultant.

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manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquakes, labor unrest, riots, and/or acts of terrorism or war (each a "Unscheduled Closure"). Client will be notified and shall pay for each such

20. Multiple Locations. If Client requires Consultant to travel to and perform services at more than one location, Client will compensate ProCare for travel

21. Issue Resolution. In the event Client encounters an issue that is not satisfactorily resolved by its ProCare representative, Client should escalate the

22. Indemnification. Each party will indemnify, defend and hold harmless the other against third party claims arising from breaches of the parties'

23. Confidentiality. Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party.

24. Family Educational Rights and Privacy Act. ProCare shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC

25. State Retirement System Notice. Client acknowledges and agrees that if formal notice is required to be given to any Consultant that participates in any such

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in a retirement system/pension, the Client shall be solely responsible for 1) creating an account for the Consultant with the

26. Conflicts of Interest. The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may

27. Survival. The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation or expiration of

28. Governing Law. This Agreement shall be governed by the laws of the state of Florida.

29. Entire Agreement. This Agreement represents the entire agreement between the parties and supersedes any prior understandings or agreements

This Agreement and attached Assignment Configuration contain terms that may only be altered when agreed upon in writing

Bowling Green City Schools
Client Name
Client Representative Signature
Print Name
Title

THOCARIS THERAPY
Signature
Date
Signature
Date
Business Development Dir.

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ADDENDUM A
Client Assignment Confirmation

ProCare

This Client Assignment Confirmation is entered into and executed as of the signature date below and supplements the Client Service Agreement between the Client and ProCare Therapy. Client will pay ProCare for hours worked by Consultant on the following terms:

Assignment Details

ProCare Consultant: Justi Stalder
 School District Name (Client): Bowling Green City Schools
 Start Date: 10/15/18 End Date: 10/30/18
Start and End dates may only be in whole days on the consultant's total licensed practice as well as adjustment to the end date's calendar.
 Position: School Psychologist
 Position Details: Special School Psychologist, BGHS
 Bill Rate: \$74.00 per hour worked
 Additional Hours: 12.5 hours per week (biweekly)
 Overtime Rate: 1.5 times Bill Rate Holiday Rate: 1.5 times Bill Rate
 Billing Weekends: Monday - Sunday
 Additional Terms:
 a) Billing fee or gross receipts tax will be added to professional fee if required or allowed by state law and client is not a tax exempt entity.
 b) If ProCare Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.
 c) Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by ProCare for a period of (24) months after the last date of termination, or such longer period as ProCare may require. Client agrees to pay an amount equal to 25% of the Client's net income for the period of the Consultant's final year's annual salary, including any signing bonus, as stated herein at the time of being presented to the Client and payable to ProCare upon start date.
 Miscellaneous:
 Number 12, District will not be billed \$100/day for unscheduled closures
 Number 28, to be changed from the state of Florida to Ohio

Bowling Green City Schools **PRO CARE THERAPY, INC.**
 Client Name: _____ Date: 10/12/18
 District Representative Signature: _____ Date: _____
 Title: _____
 ProCare Consultant Signature: _____
 Title: Application Development Director

*As the end user, you are advised to read this document carefully and understand the services provided by ProCare Therapy, Inc. before signing this document. ProCare Therapy, Inc. is not responsible for any errors or omissions in this document or for any consequences arising from the use of the information contained herein.

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Student Trip Requests

Model UN students to attend a four day conference at the Model United Nations Conference in Chicago, Illinois, February 7, 2019 to February 10, 2019. Advisor: Mary Kern
 Costs paid via student fund raisers, student payments and club funds.

DECA students [Penta Career Center program at BGHS] to attend the DECA Fall Leadership Conference on October 29 to October 30, 2018 in Columbus, Ohio. Advisor: Cara Maxey
 Penta Career Center to pay registration and transportation costs; students responsible for meals.

BG Jazz Band students to attend Jazz at Lincoln Center Orchestra with Wynton Marsalis on November 28, 2018 in Hill Auditorium, University of Michigan, Ann Arbor, Michigan.
 Advisor: Jeremy Sison - Costs to be paid by students.

DECA students [Penta Career Center program at BGHS] to attend the DECA Central Region Leadership Conference on November 16 to November 18, 2018 in Detroit, Michigan.
 Advisor: Cara Maxey - All costs to be paid by student

BGHS Wrestling Team to attend an overnight athletic event January 11 to January 12, 2019 at Nordonia High School in Macedonia, Ohio Advisor: John Pickens
 All costs to be paid by BGWC Boosters

BGHS Wrestling Team to attend an overnight athletic event January 18 to January 19, 2019 At Firestone Community Learning Center in Akron, Ohio. Advisor: John Pickens
 All costs to be paid by BGWC Boosters.

Acceptance of gifts

\$ 1,147.04	Back to School Supplies	BG Noon Kiwanis	Donation
\$ 2,600.00	BGEA Professional Development	Gerald & Kelly Brooks	Donation
8 Office Chairs (Valued at \$400)	BG City Schools	Greg Shepherd/SASS Salon	Donation

First reading of new policies:

2261.03 – District and School Report Card
 7450 - Property Inventory

Review and adoption of the following revised/replacement policies:

- 0131 - Legislative
- 0141.2 - Conflict Of Interest
- 0164 – Notice of Meetings
- 0165.1 – Regular Meetings
- 0165.2 - Special Meetings
- 0165.3 - Recess/Adjournment
- 0166 - Executive Session
- 0168 - Minutes
- 0169.1 - Public Participation at Board Meetings
- 1240.01 - Non-Reemployment of the Superintendent

RECORD OF PROCEEDINGS

Minutes of

Bowling Green Board of Education

Regular

Meeting

Held Middle School Library

October 16 20 18

- 1422 - Nondiscrimination and Equal Employment Opportunity
- 1541 - Termination and Resignation
- 1623 - Section 504/Ada Prohibition Against Disability Discrimination In Employment
- 1662 - Anti-Harassment
- 2111 - Parent and Family Engagement
- 2260 - Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 - Section 504/Ada Prohibition Against Discrimination Based On Disability
- 2261 - Title I Services
- 2261.01 - Parent And Family Member Participation in Title I Programs
- 3122 - Nondiscrimination and Equal Employment Opportunity
- 3123 - Section 504/Ada Prohibition Against Disability Discrimination In Employment
- 3140 - Termination, Resignation and Retirement
- 3362 - Anti-Harassment
- 4122 - Nondiscrimination and Equal Employment Opportunity
- 4123 - Section 504/Ada Prohibition Against Disability Discrimination In Employment
- 4140 - Termination and Resignation
- 4162 - Drug and Alcohol Testing Of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 4362 - Anti-Harassment
- 5517 - Anti-Harassment
- 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.02 - In-School Discipline
- 5610.03 - Emergency Removal of Students
- 5611 - Due Process Rights
- 6320 - Purchasing and Bidding
- 6325 - Procurement – Federal Grants/Funds
- 6423 - Use of Credit Cards
- 8141 - Mandatory Reporting Of Misconduct by Licensed Employees

Change order as recommended by Buehrer Group for the Middle School addition project
(Deduct): (\$6,700.00)

AIA Document G701™ – 2017

Change Order

PROJECT (Name and address) 176650 - Bowling Green Middle School Addition - ACI Construction 1079 Fairview Avenue Bowling Green, OH 43402	CONTRACT INFORMATION: Contract For: General Construction Date: August 22, 2017	CHANGE ORDER INFORMATION: Change Order Number: 004 Date: September 27, 2018
OWNER (Name and address) Bowling Green City Schools 137 Clough Street Bowling Green, OH 43402	ARCHITECT (Name and address) Buehrer Group Architecture & Engineering, Inc. 314 Chestnut Street Memphis, OH 43537	CONTRACTOR (Name and address) ACI Construction Co., Inc. 2959 S. US Highway 23 Alvada, OH 44802

THE CONTRACT IS CHANGED AS FOLLOWS:
 (Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
 Credit for installing black piping in lieu of copper hydraulic piping. DEDUCT \$6,700.00

The original Contract Sum was	\$ 3,048,000.00
The net change by previously authorized Change Orders	\$ 3,048,000.00
The Contract Sum prior to this Change Order was	\$ 3,051,643.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 6,700.00
The new Contract Sum including this Change Order will be	\$ 3,058,343.00
The Contract Time will be unchanged by Zero (0) days.	
The new date of Substantial Completion will be	

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Buehrer Group Architecture & Engineering, Inc.	ACI Construction Co., Inc.	Bowling Green City Schools
ARCHITECT (Print name) 	CONTRACTOR (Print name) 	OWNER (Print name)
SIGNATURE	SIGNATURE	SIGNATURE
Kaci D. Buehrer, AIA, P.E., P. NBPE, RUCD, LEED AP, President	Tom Wells, Project Manager	
PRINTED NAME AND TITLE	PRINTED NAME AND TITLE	PRINTED NAME AND TITLE
DATE 9/27/2018	DATE 10-3-2018	DATE

RECORD OF PROCEEDINGS

Minutes of

Bowling Green Board of Education

Regular

Meeting

Held Middle School Library

October 16 20 18

Terms of the BGHS Class of 1973 Memorial Scholarship as presented

BGHS Class of 1973 Memorial Scholarship

The Class of 1973 has created a one-time scholarship opportunity to benefit a deserving member from the BGHS Class of 2023. The decision to offer our gift of scholarship is to ensure our legacy is carried on in the form of paying it forward on the 50th anniversary of own graduation.

The student (or students, depending how much money is raised) chosen to receive this scholarship shall be a graduating senior from the Class of 2023, who has earned at least a 3.0 GPA. The scholarship is to be used, within two years of award, at an accredited college, university or trade school. If the recipient opts for a military career, they must use the scholarship within five years of award.

As part of the application process, students seeking to be considered for this scholarship will provide an essay (of no more than five typed pages), detailing their leadership experience to promote, by virtue of position or example, the following:

- Inclusivity
- Kindness and empathy for others
- Looking out for the welfare of others
- Advocating for and helping others who are less fortunate
- Breaking down barriers to communication, and,
- Drawing out loners from throughout the school in offering their friendship

The recipient(s) will be selected from a board consisting of BGHS staff, taking into account the applicants essay, and their own first-hand observations of the applicant. The scholarship shall be announced at the Bowling Green High School's annual awards assembly. The administrator of this scholarship account shall be the Treasurer of the Bowling Green City School District. The actual award shall be payable directly to the scholarship recipient's institution of higher learning for any expenses associated with attending an institution of higher learning.

The scholarship fund and any additions thereto from contributions and interest held and maintained by the Bowling Green City School District until fully paid out on behalf of the recipient(s). The amount of the scholarship is intended to be up to \$15,000, to be funded by members from the Class of 1973.

Norman Geer commented on policies and process and commended administration/staff on all of their knowledge.

Roll Call: Ayes: Clifford, Walker, Geer, Stewart, Carr
Nays: None Motion passed.

11007 It was moved by Stewart, seconded by Walker to adjust the date of the regular November board meeting from Tuesday, November 20, 2018 to Tuesday, November 13, 2018.

Roll Call: Ayes: Stewart, Walker, Clifford, Geer, Carr
Nays: None Motion passed.

Opportunity for Public and/or Board to present additional items:

Grant Chamberlain asked about the timeline on new policies to be on the website. Mr. Scuci responded that they are adopted and then NEOLA loads them on the website.

Richard Chamberlain asked when the five-year forecast will be available.

11008 It was moved by Stewart, seconded by Carr to adjourn at 7:16 p.m.

Roll Call: Ayes: Stewart, Carr, Walker, Clifford, Geer
Nays: None Motion passed.

President

Attest: _____ Treasurer

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education

Special Meeting

Held Administration Office

October 30 20 18

Bowling Green Board of Education
Bowling Green, Ohio
October 30, 2018
Special Meeting

The special meeting of the Bowling Green Board of Education was called to order by President Carr at 5:00 p.m. at the Administration Office, 137 Clough Street, Bowling Green, Ohio.

Roll Call: Present: Stewart, Walker, Geer, Carr
Absent: Clifford

11009 It was moved by Stewart, seconded by Geer to go into Executive Session at 5:01 p.m. to discuss a personnel matter.

Roll Call: Ayes: Stewart, Walker, Geer, Carr
Nays: None Motion passed.

11010 It was moved by Stewart, seconded by Walker to return from Executive Session at 5:50 p.m.

Roll Call: Ayes: Stewart, Walker, Geer, Carr
Nays: None Motion passed.

11011 It was moved by Walker, seconded by Geer to approve personnel as recommended by the Superintendent.

CERTIFICATED PERSONNEL:

Accept Resignation/Employment Agreement from Dylan Stark for his teaching position and supplemental contracts effective October 29, 2018.

Roll Call: Ayes: Walker, Geer, Stewart, Carr
Nays: None Motion passed.

11012 It was moved by Stewart, seconded by Geer to adjourn at 5:54 p.m.

Roll Call: Ayes: Stewart, Geer, Walker, Carr
Nays: None Motion passed.

____ President

Altest: _____ Treasurer