

RECORD OF PROCEEDINGS

Minutes of Bowling Green Board of Education Regular Meeting

Held Performing Arts Center December 18 20 18

Bowling Green Board of Education
Bowling Green, Ohio
December 18, 2018
Regular Meeting

The regular meeting of the Bowling Green Board of Education was called to order by President Carr at 6:00 p.m. in the Lobby of the Performing Arts Center.

Roll Call: Present: Stewart, Walker, Clifford, Geer, Carr
Absent: None

Opportunity for public to address the Board on agenda items: No response.

Special Presentation -- Marty Schloegl

Presentation of Ohio Leadership Advisory Council District of the Year Award to Bowling Green City Schools.

Showcase Presentation -- Eric Radabaugh & Michel Bechstein

"Reaching Every Child Through Advisory"

Board President Report: David Conley was present and gave an update on the Financial and Facilities Task Forces. The next Facilities meeting will be January 9, 2019. On January 16, 2019 the task force will tour Northwood Schools buildings. The Financial Task force will meet January 22, 2019 in the High School Library at 7:00 p.m.

The Superintendent's Report was presented.

11026 It was moved by Stewart, seconded by Clifford to approve the minutes of the special meetings of November 6, 2018 and November 28, 2018 and the regular meeting of November 13, 2018.

Roll Call: Ayes: Stewart, Clifford, Geer, Walker, Carr
Nays: None Motion passed.

11027 It was moved by Walker, seconded by Geer to approve the listing of expenditures and investments made November 1 through 30, 2018, and the Treasurer's monthly report.

Roll Call: Ayes: Walker, Geer, Stewart, Clifford, Carr
Nays: None Motion passed.

11028 It was moved by Walker, seconded by Stewart to approve personnel as recommended by the Superintendent.

CERTIFICATED PERSONNEL:

Employment for 2018-2019

(tentative salary placement pending completion of all required certification and documentation)

Emily Hamilton -- Art / Middle School; BS / Level 0 -- Effective January 3, 2019

Leave Request

Laura Reyes -- effective March 18, 2019 through May 31, 2019
Using available sick leave, plus leave without pay

Robert Marzola -- effective February 5, 2019 through April 28, 2019
Using available sick leave

Extended Time Leave of Absence without pay

Barbara Powell -- January 10 & 11, 2019

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SUPPORT PERSONNEL:

Retirement

Norma Costilla – Cafeteria Monitor / Conneaut Elementary
Effective December 21, 2018

Juanita Place – Bus Driver – effective March 1, 2019

Transfer / Promotion

Nicholas Idczak-Whittaker From: Inventory Control Specialist/Courier
To: Computer Operator / Accounts Payable
60 Work Day probation Effective November 30, 2018

Leave of Absence Request

Tina Binion – December 14, 2018 through January 1, 2019 – leave without pay

Employment

Alyssa Borchardt – Cafeteria Monitor / Conneaut Elementary
Effective December 19, 2018; Experience Factor 0; 85 working day probation

OTHER PERSONNEL:

Resignation – Student Activity Contract for 2018-2019 (Occasional employees in paid/contractual positions)

Timothy Concannon – Head Soccer Coach – Boys/High School – effective December 5, 2018

Volunteer Recognitions (Unpaid)

Nolan Dill – Volunteer Assistant Basketball Coach 7th Grade Boys – Middle School
Michael Higham – Volunteer Assistant Bowling Coach – High School

Roll Call: Ayes: Walker, Stewart, Clifford, Geer, Carr
Nays: None Motion passed.

11029 It was moved by Clifford, seconded by Walker to approve items as requested:

By the Treasurer

Fiscal Year 2019 Appropriation Amendments

Fund	Func	Description	Amount Increase(Decrease)
001	2400	Supporting Services (PBIS)	\$17,600.00

By the Superintendent

Renewal of memberships with:

Ohio School Boards Association Annual Membership, payment of dues and Legal Assistance Fund Consultant Service Contract effective January 1, 2019 through December 31, 2019.

Bowling Green Chamber of Commerce (2019 Annual Membership Dues - \$150.00)

Bowling Green Chamber of Commerce
130 South Park Drive, Room 204
Bowling Green, OH 43403
Phone: (419) 353-2978
Fax: (419) 353-2978

Investor: 2543
Bowling Green City Schools
137 Clough St.
Bowling Green, OH 43403

2019 Chamber Dues Invoice



Investor Dues	Projected Credit/Payment	Amount Due
\$150.00		\$150.00

2019 Chamber Dues Invoice

Investor Dues	Projected Credit/Payment	Amount Due
\$150.00		\$150.00

Please Refer to the back page information except by updating the following information:
Member ID# (Member ID#) and return this section of the form with your payment.
Card#000 to be displayed on Chamber website.
Member's Name, Superintendant

Company Name: Bowling Green City Schools
Billing Contact: Brenda Harkness
Billing Address: 137 Clough St.
430, Bowling Green, OH 43403
Phone: (419) 353-2978
Fax: (419) 353-2978
Website Address: http://www.bgcoc.com
Primary email: harkness@bgcoc.com

Amount to be displayed on Chamber website
137 Clough St.
Bowling Green, OH 43403
Additional Bill Payment to receive Chamber materials

For the convenience of our Chamber Investors, we are offering a 3% discount if you pay your dues by credit card by December 31, 2018. We thank you and thank you as the very best, your dues are on the back page; you can also call us at 419-353-2978 and we will do it for you. A small convenience fee will apply. Contact Mary Robinson or Wendy Kay for further details.

Thank you!

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Acceptance of Gifts:

\$ 30.00	1Book BG- Elementary	Sunset Bistro	Donation
\$ 1,000.00	Class of '73 Scholarship Fund	The Hoffman Foundation	Donation
\$ 1,000.00	Class of '73 Scholarship Fund	Gretchen Claffin	Donation
\$ 100.00	Class of '73 Scholarship Fund	Dale & L. Diane Gibson	Donation
\$ 25.00	BGCS Reading Memorial	Thomas & Jane Milbrodt	In Memory of Myrl DenBesten
\$ 20.00	BGCS Reading Memorial	Charles & Carol Slater	In Memory of Myrl DenBesten
\$ 50.00	BGCS Reading Memorial	Martha & Michael Feiter	In Memory of Myrl DenBesten
\$ 65.00	BGCS Reading Memorial	Shannon Lentz	In Memory of Myrl DenBesten
\$ 250.00	BGCS Reading Memorial	Joan Vogt	In Memory of Myrl DenBesten
\$ 200.00	Adopt-A-Door	Shane Kokensparger	Donation
\$ 5,000.00	2018-19 Teacher Initiatives	Mid American Conference	Donation
\$ 500.00	KeyBank Foundation Scholarship	KeyBank Foundation	Donation
\$ 500.00	Unpaid lunch account balances	Eric Devine & Jodi Lambdin Devine	Donation

Acceptance of a Confirmation and Rental Agreement with Heartland Outdoor Environmental Education School for November 11, 2019 to November 15, 2019

Exhibit 4



HEARTLAND

HEARTLAND OUTDOOR ENVIRONMENTAL EDUCATION SCHOOL
CONFIRMATION AND RENTAL CONTRACT

3201 County Road 228
Kearney, OH 43324
Phone: 740.747.0220 Fax: 740.747.0260
Email: info@heartlandohio.com
Internet: www.heartlandohio.com

School/Organization:	Bowling Green School District	Contact:	Melanie Garbig
Group:	2019 November 6th Grade Outdoor Education	Address:	1620 Scott Hamilton
Contact Work #:		Contact Cell #:	
Contact Home #:		Contact Email:	mgarbig@bgsd.k12.oh.us
Arrive Date and Time:	Monday, November 11, 2019 10:00 am	Fax #:	419-353-3027
Depart Date and Time:	Friday, November 15, 2019 11:00 am	# of Nights:	4
Meal Schedule:	Monday, November 11, 2019 12:00 pm Lunch 237		
	Monday, November 11, 2019 6:10 pm Dinner 237		
	Monday, November 11, 2019 6:30 pm Food Service - Additional 237		
	Tuesday, November 12, 2019 6:00 am Breakfast 237		
	Tuesday, November 12, 2019 12:00 pm Lunch 237		
	Tuesday, November 12, 2019 6:10 pm Dinner 237		
	Tuesday, November 12, 2019 6:30 pm Food Service - Additional 237		
	Wednesday, November 13, 2019 6:00 am Breakfast 237		
	Wednesday, November 13, 2019 12:00 pm Lunch 237		
	Wednesday, November 13, 2019 6:10 pm Dinner 237		
	Wednesday, November 13, 2019 6:30 pm Food Service - Additional 237		
	Thursday, November 14, 2019 6:00 am Breakfast 237		
	Thursday, November 14, 2019 12:00 pm Lunch 237		
	Thursday, November 14, 2019 6:10 pm Dinner 237		
	Thursday, November 14, 2019 6:30 pm Food Service - Additional 237		
	Friday, November 15, 2019 6:00 am Breakfast 237		
Lodging:	Dugwood Lodge: 12 Units / Rooms		
	Sycamore Lodge: 13 Units / Rooms		
	Beachwood Lodge: 4 Units / Rooms		
Notes:	Teachers will act as Cabin Leaders.		
	The number of attendees will determine the number of dorm rooms opened for event.		
	Provisional cost of \$200 per student due to early departure.		
	Tie Dye \$6.50 per shirt		
Expected # of Participants:	237		
Your final information (final count for rooms and lodging, count by gender, special requests, etc.) due to Heartland OEE Administrators no later than 14 days prior to your arrival.			
RESERVATION SUMMARY			
Page 1 of 8			
Outdoor Education Packages (Outdoor Education Package - Student)	215	\$208.00	\$44,700.00
			Subtotal for Facilities - \$44,700.00
Activities			
Activities (Tie Dye w/Shirt)	1	237	\$5.60
Rentals (Golf Cart Daily Rental)	4	3	\$20.00
			Subtotal for Activities - \$1,765.60
			Total Charges - \$46,465.60
			Estimated Balance Due - \$46,465.60

PAYMENT INFORMATION
Purchase Order #:
Your reserved date will be confirmed ONLY if your signed contract is received on or before 12/20/2018 12:00:00AM. If your signed contract is not received by this date, Heartland is free to negotiate with another school district or group for the same dates.

EVENT PAYMENT INFORMATION
Payment of all fees and expenses incurred will be due and payable upon receipt of your invoice from Heartland. If the final balance is not paid within 30 calendar days of the departure date, a late fee of 1 1/4 % per month will be assessed on the unpaid balance.

CANCELLATION POLICY
If cancellation occurs more than thirty but less than ninety days prior to your scheduled arrival date, payment of 50% of the total based on your estimated number of student participants will be due. Cancellation less than thirty days prior to scheduled arrival date, full payment of the estimated total will be due.

POLICIES

- The school agrees to abide by the guidelines described in this contract and those posted on the grounds.
- The school representatives on the grounds accept full responsibility for communicating these guidelines to the participants and will follow through to ensure compliance.
- The school agrees to provide cabin leaders at a ratio of at least one cabin leader per 6 to 11 students, depending on number in "cabin."
- Heartland recommends performing criminal background checks on any adult leaders ages 18 and over.
- The school agrees to arrange cabin leader training with the Heartland OEE Program Director.
- The school understands that Heartland does not provide medical coverage for guests or groups utilizing their facility. This includes treatment for all general illnesses as well as accidents that may be considered the fault of Heartland or accidents incurred while participating in a scheduled group activity. We are aware that any general illness or accident connected with the group is a personal/strip expense. We also understand that Heartland requires that your organization provide a completed medical form for each participant.
- Heartland agrees to provide an EMT for the securing and distribution of all over-the-counter and prescription medications for all students and cabin leaders. Heartland will administer all first aid treatment and defer serious health issues to area hospitals for medical treatment (school representatives are responsible for transportation). All medications are to be collected at your school prior to departure for camp and then turned over to Heartland's OEE medical staff upon arrival for securing and cataloging with health forms. A written record of all medical action, distribution and treatment will be kept at Heartland for not less than 3 years, not more than 6 years, as per the juvenile record retention policy and law.
- Heartland is responsible for performing criminal background checks on all employees.
- Heartland agrees to provide 100% of the staff for your experience, less cabin leaders and school representatives who will be available for assisting Heartland's OEE team with student issues. Heartland's OEE staff will provide all training and administrative staff for the participation of curriculum, outdoor recreation and teambuilding components.

I, as the school person for this event and a representative of my organization, I understand and accept the conditions of this contract on behalf of the user/group. I accept responsibility for transporting the fees to participants and seeing that Heartland receives full payment. I have read this contract and accept the conditions as stated.

Signature: _____ Date: _____

Please keep one copy of this contract for your records and sign the other copy indicating you have read and understand the information. Return within 14 days after meeting.
Questions? Please call Heartland's OEE Department at 740.747.0220, ext. 107.

RECORD OF PROCEEDINGS

Minutes of

Bowling Green Board of Education

Regular

Meeting

Held Performing Arts Center

December 18 2018

Rental Contract Addendum A

Bowling Green School District, 2019 November 5th Grade Outdoor Education

HOLD HARMLESS RELEASE RENTAL OF FACILITIES AND RELEASE OF LIABILITY

The undersigned Lessee in consideration of the rental of the recreation facilities and equipment of Heartland, Lessor, releases the Lessor of liability from or arising out of the use of the leased premises, included but not limited to, swimming pool activities, other water activities, indoor and outdoor sports, basketball, volleyball, football, baseball/softball, walking/hiking trails, ropes courses, archery, showers and bath equipment in connection therewith.

Lessee, and members of Lessee's group, shall be permitted to use such recreational facilities and equipment at each person's own risk, with the knowledge, understanding and agreement that the Lessor shall be exempt from liability from injuries to any persons or property on or about such recreational facilities and the Lessee, and members of the Lessee's group, hereby release the Lessor from any and all liability for damages which may be sustained or incurred by Lessee or members of Lessee's group, resulting from use of such recreational facilities or equipment on or about the leased premises. The Lessee, or members of Lessee's group, further hereby agree not to file a lawsuit against the Lessor at any time for or on account of any claim for personal injuries, death or property loss, arising or resulting from use of any such recreational facility or equipment on or about the leased premises.

The Lessee agrees to be responsible for any and all damages caused by any member of the group under supervision of such Lessee. The Lessee shall be required to notify Lessor three weeks before use of the swimming pool so provision can be made for Certified Life Guards, as the pool cannot be used otherwise. The Lessor is not required to provide supervision for any facilities, equipment, or recreational activities (except those requiring certified instructors), engaged in or used by the Lessee, or members of Lessee's group, and the Lessee hereby agrees to provide its own supervision for the group under the control of the Lessee.

The undersigned Lessee will use the premises for the event of 2019 November 5th Grade Outdoor Education, and will use the premises for this event between Monday, November 11, 2019 and Friday, November 15, 2019.

Date _____ Initials _____

Rental Contract Addendum B

Bowling Green School District, 2019 November 5th Grade Outdoor Education

STATEMENT OF MEDICAL COVERAGE HEARTLAND OUTDOOR ENVIRONMENTAL EDUCATION

We understand that Heartland does not provide medical coverage for guests or groups utilizing this facility. This includes treatment for all general illnesses; accidents that may be considered the fault of Heartland, or accidents incurred while participating in a scheduled group activity.

We also understand that Heartland requires that a medical form be completed and submitted for each student/cabin leader.

Delegates be made aware that all general illness or accident connected with the group is a personal/group expense.

Date _____ Initials _____

Rental Contract Addendum C

Bowling Green School District, 2019 November 5th Grade Outdoor Education

RULES FOR EDUCATIONAL GROUPS

Please help us ensure that your group is safe, secure and fun!

- All the entrances to Oakwood Center and the three Heartstyle Lodges are handicap accessible ramps from the parking lot. Please do not park at this location, blocking the ramp. This area is also to be left open for emergency vehicles to access the entrance in case of emergencies, etc. etc. Please use proper parking area.
- Food and beverages are not permitted in the Oakwood Center Multi-purpose facility except during scheduled banquets. Bottled water is acceptable. Red, purple or orange beverages are not permitted in any of the buildings, due to staining.
- Guests must wear footwear at all times while on the grounds, trails and outside.
- ATV, 4 wheelers, Golf Carts and Skateboards are permitted only by special permission. Contact Guest Services for details. Transportation of individuals in the back of pickup trucks or wagons, where seats are not attached, is prohibited. Motorcycles allowed only as primary mode of travel on Heartland property. To much speed from throughout Heartland property.
- The High and Low Ropes Courses are for use only with certified instructors from Heartland. Unauthorized use is cause for expulsion from the grounds.
- Pets are welcome in the RV Park however, they are not permitted on other parts of the property. Pet owners are completely responsible for the sanitary and safe keeping of their animal. Pets must be leashed and confined to the individual RV site and confined in a carrier while not owners are away. If pets exhibit aggressive behavior, excessive noise/barking, or are inappropriately cared for, owners will be addressed and appropriate action taken. If you have a "guide dog", please contact the Heartland staff for more information.
- Charges will be assessed for any damages incurred during a retreat. Proper care of equipment, rooms, and facilities is extremely important. The use of tape, push pins, etc. is prohibited for attaching items to walls, doors, ceiling, etc. If you have items to post or hang, please use caution.
- Use of sports balls inside buildings will result in fines and/or damage fees.
- "Smoking In Rooms" Infringements: \$100 cleaning charge will be assessed per room.
- Please check all rooms, the outdoor and assembly areas for belongings prior to checkout time. Any items found will be held for pick up for 30 days. Most items can be shipped with a pre-paid fee of \$15.00.
- Heartland Outdoor Environmental Education Dress Code
Guests are to be suited modestly at all times. White comfort is important, all shorts, pants, skirts, and dresses are to be "size" appropriate with no objectionable or suggestive slogans, art work, or revealing style. We suggest students bring old but clean clothing. Cleaning should be notified.
- Pool Rules and Regulations
Modest swimwear is required by anyone using the pool area. Ladies & girls must wear modest one-piece bathing suits. Men & boys must wear modest swimwear trunks. A cover-up (not a beach towel) is to be worn to and from the pool area.
Diving Area - Only those individuals who possess the swimming feel and have a valid wristband are permitted in the diving area. Anyone in violation of this rule will lose all pool privileges.
No food or drinks are allowed inside the fenced area. Food and drinks are permitted in the adjacent picnic area.

I HAVE READ AND UNDERSTAND THESE RULES AND WILL COMMUNICATE AND ENFORCE THESE RULES TO ALL THE MEMBERS OF MY GROUP.

Date _____ Initials _____

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The following agreements:

Transportation Contract for a special needs student for services between Debra Wilkins of Little Tots Transport and Bowling Green City Schools for the 2018-2019 school year effective December 18, 2018.

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Little Tots Transport LLC
Debra Wilkins, Licensed Provider
LittleTots004@gmail.com
419-944-8996

Transportation Contract

This transportation contract for Services is made effective as of Dec 18, 2018 by and between Debra Wilkins of Little Tots Transport and Bowling Green City Schools.

Services- Beginning on Dec 18, 2018, Little Tots Transport will provide the following transportation services which will continue until the remainder of the 2018-2019 school year:

Typical pick up time will be 8am Monday through Friday from home and dropped off at school.

Typical pick up time from school will be 2:45pm and dropped off at home.

Payment- The agreed upon rate is \$19.54 per trip two times per day and is due within 30 days from receiving the invoice. I understand that a late fee can be added for each day the payment is late at 5% per day. The maximum payment Bowling Green City Schools will be responsible for is \$2856.50. Little Tots Transport has agreed to accept this as payment for the school year.

I have read the Little Tots Transport agreement and will comply as noted above and discussed with provider:

Insurance- Little Tots Transport will maintain commercial general liability and automobile liability insurance with the required coverage by State Guidelines.

Provider Signature: Debra A Wilkins

Date:

12/7/18

Representative Signature

Date

A Language Instruction for English Learners (EL's) Grant Consortium agreement for 2018-2019 carried out by BCESC Title III Consortium with Butler County Educational Service Center as Fiscal Agent and Bowling Green City Schools commencing November 18, 2018.



Exhibit 6

Butler County Educational Service Center Title III Consortium
2018-19

We are happy to welcome you into the BCESC Title III Consortium.

The purposes of Title III include the following:

- (1) Helping ensure English learners, including immigrant children and youth, attain English proficiency and develop high levels of academic achievement in English;
- (2) Assisting all English learners, including immigrant children and youth, to achieve at high levels in academic subjects so that all English learners can meet the same challenging State academic standards that all children are expected to meet;
- (3) Assisting teachers (including preschool teachers), principals and other school leaders, state educational agencies, local educational agencies and schools in establishing, implementing and sustaining effective language instruction educational programs designed to assist in teaching English learners, including immigrant children and youth;
- (4) Assisting teachers (including preschool teachers), principals and other school leaders, state educational agencies and local educational agencies to develop and enhance their capacity to provide effective instructional programs designed to prepare English learners, including immigrant children and youth, to enter English instructional settings; and
- (5) Promoting parental, family and community participation in language instruction educational programs for the parents, families and communities of English learners.

As the fiscal agent of your Title III Allocation we will provide you:

- the management of your grant funds;
- opportunities for online professional development;
- ongoing information and support through our website;
- periodic virtual meetings to discuss requirements.

As members of the consortium, we require:

- a sign off on the signature participation page submitted to BCESC as a pdf,
- a Title III Consortium Expenditure Plan submitted to BCESC as a pdf,
- a school/district contact that will be responsible for maintaining the necessary receipts for expenditures.

For questions, contact Georgine Bowman at gbowman@bcesc.org or call (513)785-5179.

Partners in Shaping Lives.

Butler County Educational Service Center | 400 North Erie Blvd., Suite A | Hamilton, OH 45015 | 513-967-5710 | www.bcesc.org

RECORD OF PROCEEDINGS

Minutes of

Bowling Green Board of Education

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Acceptance of an addendum A to the Client Services Agreement between Pro-Care Therapy and Bowling Green City Schools for a School Psychologist. (Previously approved at the October 16, 2018 Board Meeting)

ADDENDUM A
Client Assignment Confirmation

This Client Assignment Confirmation is entered into and executed as of the signature date below and supplements the Client Services Agreement between the Client and ProCare Therapy. Client will pay ProCare for hours worked by Consultant on the following terms:

Assignment Details

ProCare Consultant: Janet Stebbins

School District Name (Client): Bowling Green City Schools

Start Date: 10/17/18 End Date: 6/30/19

Start and End dates are subject to change based on the contracting and invoice process as well as determined by the school district's calendar.

Position: School Psychologist

Position Details: Provide School Psychology Services

BJD Rate: \$74.00 Per Hour

Minimum Hours: 624 Hours Maximum Within 2018-2019 School Year

Overtime Rate: 1.5 times BJD Rate Holiday Rate: 1.5 times BJD Rate

Billing Workweek: Monday - Sunday

Additional Terms:

- a) Sales tax or gross receipt tax will be added to professional fees if required or allowed by state law and client is not a tax exempt entity.
- b) If ProCare Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.
- c) Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant involved or referred by ProCare for a period of 12 months after the latest date of introduction, referral, or end of contract placement. If Client or its affiliate enters into such a relationship or enters into a direct party for employment, Client agrees to pay an amount equal to \$25,000 or thirty-five (35) percent (whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of hiring. Payment is due and payable to ProCare upon stated date.

Miscellaneous: Number 10, District will not be billed \$100/day for unsubmitted documents
Number 28, it to be changed from the state of Florida to Ohio

Bowling Green City Schools	PRO-CARE THERAPY, INC.
Client Name	
Client Representative Signature	
Date	12/18/18
Francis Scrucci	ProCare Therapy Representative Signature
Title Name	Annun Supawong
Supervisor, BG Schools	Title Name
Title	Senior Director of Educational Resources
	Title

**Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless ProCare is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.*

Roll Call: Ayes: Clifford, Walker, Geer, Stewart, Carr
Nays: None Motion carried.

11030 It was moved by Stewart, seconded by Clifford that in accordance with the authority granted by the Ohio Revised Code and the wishes of the parties, to amend the Contract of Employment between this Board and Francis R. Scrucci as Superintendent of Schools in accordance with the terms of the Amendment to the Employment Agreement between the Board and Mr. Scrucci presented to this Board for approval.

**BOWLING GREEN CITY SCHOOL DISTRICT
AMENDMENT TO EMPLOYMENT AGREEMENT OF THE
SUPERINTENDENT OF THE SCHOOL DISTRICT**

AN AMENDMENT to an AGREEMENT by and between Francis R. Scrucci (hereinafter "the Superintendent") and the Board of Education of the Bowling Green City School District (hereinafter "the Board of Education"), Wood County, Ohio, pursuant to a resolution duly adopted by the Board of Education on the day of _____, 2018:

WHEREAS, the Board of Education and the Superintendent have previously entered into a Contract (hereinafter "Contract") on February 21, 2017, pursuant to a resolution duly adopted by the Board of Education on _____, 2017; and

WHEREAS, the Board of Education and the Superintendent have agreed to certain changes in the Superintendent's Contract.

NOW, THEREFORE, it is hereby agreed by and between the Board of Education and the Superintendent as follows:

Effective August 1, 2018, the Contract shall be amended as follows:

1. **TERM:** The Board, in consideration of the premises, herein contained, of the Superintendent, hereby employs, and the Superintendent hereby accepts employment as Superintendent of Schools for a term of five (5) years beginning on August 1, 2018 and ending July 31, 2023.
6. **HEALTH BENEFITS:** For the time period of August 1, 2018 - December 31, 2018 the Board shall deposit/pay \$1,125.00 onto a HSA Credit Card. Beginning January 1, 2019, and in January of each subsequent year of this Contract (i.e., 2020, 2021, 2022, and 2023), the Board shall deposit/pay \$2,700.00 onto a HSA Credit Card.
7. **LIFE INSURANCE:** The Board will pay the total premium cost for term life insurance in the amount of \$500,000.

All other provisions of the Superintendent's Contract remain unchanged.

IN WITNESS WHEREOF, the Board of Education, by its President, having first been duly authorized, and the Superintendent, have set their hands hereon this _____ day of _____, 2018.

BOARD OF EDUCATION OF THE BOWLING GREEN CITY SCHOOL DISTRICT

SUPERINTENDENT: By: _____ President
By: Francis R. Scrucci

ATTEST: _____
Cathy Schuller, Treasurer

Resolution to Amend Superintendent's Contract

Motion by _____, Seconded by _____ as follows:

In accordance with the authority granted by the Ohio Revised Code, and the wishes of the parties, to amend the Contract of Employment between this Board and Francis R. Scrucci as Superintendent of Schools in accordance with the terms of the Amendment to the Employment Agreement between the Board and Mr. Scrucci presented to this Board for approval.

Roll Call: Ayes: Stewart, Clifford, Geer, Walker, Carr
Nays: None Motion passed.

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11031 It was moved by Stewart, seconded by Clifford to designate Paul Walker as President Pro Tem for the January 2019 Organizational Meeting scheduled for 5:15 p.m. on January 3, 2019 at the Administration Office, 137 Clough Street, Bowling Green, Ohio.

Roll Call: Ayes: Stewart, Clifford, Geer, Walker, Carr
 Nays: None Motion passed.

Opportunity for Public and/or Board to present additional items:

Jodi Anderson proposed a return to 5:00 p.m. Board meeting time
Tracy Hovast, on both Facilities and Finance Committees said a deadline would be beneficial
Brenda Pike commented on the vision for Bowling Green Schools
Irene Hinesman commented on the Strategic Plan
Grant Chamberlain commented on meeting time and policies
Melanie Stretchbery commented on subsidies and taxation. Thanked the Board and Staff for their commitment to our students!

11032 It was moved by Stewart, seconded by Clifford to adjourn at 7:12 p.m.

Roll Call: Ayes: Stewart, Clifford, Geer, Walker, Carr
 Nays: None Motion passed.

President

Attest: _____ Treasurer